

## León van de Pavert

YO-Kylä 30 A 2  
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Finland  
+358 (0)40 7678266

## Personal data

Marital status:	Married, one child
Nationality:	Dutch
Date of birth:	10 November 1968
Place of birth:	Delft, the Netherlands
Henkilötunnus:	101168-171C
Email addresses:	leon.van.de.pavert@linux-aktivaattori.fi leon2005@vandepavert.com

## Work experience

October 2004 – now

**Linux Aktivaattori Ry**, Turku, Finland. Company: Non-profit organisation which promotes the use of Linux operating systems and their applications. Tasks: Upgrading existing web design and applying latest web standards according to the W3C organisation using XHTML/CSS and a PHP-based proprietary scripting language TypoScript in Typo3 Content Management System. (Part-time, voluntary)

January 2003 – Januari 2005

**Fennomedia Tmi**, Turku, Finland. Company: Online advertisement agency, design and webhosting company. Tasks: Upgrading existing MySQL database driven web applications by creating and adding PHP Object Classes and applying latest web standards according to the W3C organisation using XHTML and CSS. (Full-time)

September 2002 – December 2002

**Fennomedia Tmi**, Turku, Finland. Company: Online advertisement agency, design and webhosting company. Tasks: Creating graphic designs for customer's websites. (Full-time training)

August 1999 – August 2001

**IBM Global Services**, Greenock, Scotland. Company: leading market shareholder in Information and Communication Technology, developing business solutions and providing worldwide service to customers. Tasks: customer service representative in an international call centre. Activities: Answering customers' requests for hardware and software support, checking contracts and directing the information to the support departments, during office hours. Other activities involved contacting support departments and dispatching field-engineers to the customers, during "out of office hours", and answering general inquiry calls from first-time customers. (Full-time)

February 1999 - August 1999

**IMEC - Multibedrijven Rotterdam**, the Netherlands. Company: Electronics department of social workplace. Tasks: Project assistant. Activities involved automation of existing logistic processes, research in logistic reorganisation for departmental stores, computer support, and automation of the work preparation department, creating an Internet / Intranet homepage. (Full-time)

October 1997 - November 1998

**Alcoa Agro**, De Lier, the Netherlands. Company: Aluminium Construction Company of greenhouse transport systems. Tasks: Work preparation and automation of work preparation department (until August). And I had the function of draftsman at sales department (from August). (Full-time)

## Languages

Dutch:	native.	
English:	in speech: fluent,	writing: fluent.
French:	in speech: good,	writing: average.
German:	in speech: good,	writing: average.
Finnish:	in speech: basic,	writing: basic.

## Hobbies

Spending time with my wife and our daughter

Gardening

Working on my personal web page <http://www.vandepavert.com> using a XHTML and CSS Front-End with a PHP and MySQL Back-End, and an occasional Javascript to make the pages a tad more lively.

Black and white photography, digital photography and image processing

Watching movies.

## Computer skills

### General usage:

Linux: Standard installations on i386 - i686 architectures

OpenOffice: Writer, Calc and Impress

the Gimp (digital photography and image processing)

Microsoft: MS-DOS, Windows 3.x, 95, 98, NT3.51, NT4.0 and 2000, IBM OS/2 Warp 4

Microsoft Office (Word, Excel, Access and Power Point)

IBM Lotus Office (Word Pro, 1-2-3, Lotus Notes)

JASC Paint Shop Pro 7 (digital photography and image processing)

### Programming:

HTML (mostly XHTML 1.0 Strict, sometimes XHTML 1.1)

CSS

PHP

MySQL

JavaScript

Visual Basic for Applications: Visual Basic 3 and 5 for Microsoft Office

AutoLisp, list-processing language for AutoCAD 10

simple bash shell scripts

## Education and Courses

June 2002

**Turun Kesäyliopisto**, Turku, Finland. A three week intensive course focused on spoken Finnish.

January 2002 – September 2002

**Turun Ammatillinen Aikuiskoulutuskeskus**, Turku, Finland. Subjects: Finnish language and culture.

2001

**Manpower Global Learning Training Centre**, Greenock, Scotland. Courses: Technical Support - PC Configuration I and II. Training in understanding hardware and being able to locate and identify PC problems.

2001

**Manpower/IBM Career Development Training Centre**, Greenock, Scotland. Courses in People Handling Skills: Managing Behaviour, and Assertiveness. Training in understanding behaviour at work and knowing how to deal with people and their behaviour. Training in understanding assertiveness at work.

1997 - 2000

**Landmark Education Corporation**, Amsterdam, the Netherlands. Courses: Forum, Forum in Action, IFLP, CAP, and CPP. Various courses in personal development skills, people handling skills and personal communication skills.

1993 - 1995

**College for Elementary Education**, Den Haag, the Netherlands. Internships at various elementary schools in Den Haag.

1991 - 1992

**Architecture**, Delft, the Netherlands. University of Technology Skills: Technical drawing with CAD/CAM systems, AutoLisp computer programming.

1989 - 1991

**Mechanical engineering**, Delft, the Netherlands. University of Technology / HTS Den Haag Skills: Technical drawing with CAD/CAM systems, Pascal computer programming.

1981 - 1989

**Stedelijk Gymnasium & Avond scholengemeenschap Delft e.o.**, Schiedam & Delft, the Netherlands. Subjects: Dutch, English, Latin, Greek, Mathematics, Physics, Chemistry, and Biology.

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Cover letter

12 July 2005

I am a motivated, ambitious person, determined in achieving my goals in life, who, unfortunately, had made a few poor choices in education and work in the past. Nevertheless, those choices have shaped my creativity and formed me into an excellent communicator in multicultural environments and gave me the opportunity to learn several human languages and computer languages.

My strong points are my ability to work on own initiative as well as in a team while being adaptable to the challenge of meeting deadlines and working under pressure. I am self aware, straightforward and outgoing with honesty and respect high in my book. This self-awareness could turn into a weakness when my communication becomes very direct, but uncomplicated, which might be interpreted as confronting.

During my experience of working in another country, I have developed great communication and listening skills, which I believe are essential in any job. I had the fortunate opportunity to have access to a few training programs, from which I have had the benefit to improve not only my technical skills and language skills but also my people skills.

My technical background, and my affinity with the IT branch, helps me to interpret information with great accuracy, so the best service can be provided to customer and colleague. These and other experiences in various jobs made me a real team player with great flexibility.

Due to financial problems of the company I worked for I was made redundant in January and I became a stay at home dad while my wife was working. During the last six months I was able to do some freelance and voluntary work.

Some of the programs I have made while being employed cannot be disclosed because it is copyrighted. Other ones I have made as a freelance programmer and a volunteer for non-profit organisations.

- PHP Unicode character converter: A multi-byte character is split up and the unicode is calculated with binary shifting. The character can be stored in a MySQL database in the form of a decimal or hexadecimal html-entity.
- vandepavert.com: The development of a CMS backend is in progress. A demo will follow when deemed fit for publication under the GNU Public Licence (GPL).
- linux-aktivaattori.fi: XHTML template and CSS layout design. Migration from Twiki to Typo3 CMS and implementation and customisation of TypoScript modules.
- aurabiljardi.com: Static website built on an XHTML template with a liquid CSS layout design, co-developed with a graphics designer. Customer will evaluate current site and decide if it is necessary to move to a PHP/MySQL CMS backend, where users can log in and add or modify content.
- Mammakeidas.net: Work on XHTML template and liquid CSS layout design will start now and implementation of a PHP/MySQL CMS backend, where users can log in and add or modify content will start in the beginning of August.

I am motivated and keen to learn, so my integration into the team will be fast and efficient. In the past I have built up an extensive knowledge of applications used to process information. I see this as an excellent opportunity to grow personally as well as professionally and a great challenge to use my skills and let your company tap into a source of knowledge and resourcefulness.

Depending on the creation of independent solutions and/or models in varying situations, requiring consideration and various situations requiring interaction, my salary request would be between 2481€ and 3120€ per calendar month.

I am looking forward to meeting you for a face-to-face interview.

Hoping for a positive response,

Yours faithfully,

León van de Pavert